

## 2008 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all employees whose positions are represented by any of the following units:

**Limited Benefit Employees** (LBE) (Part-time employees); **Seasonal Laborers**;  
**Loc 510 IAM Dist #10; Plumbers Local 75; Assc of Muni Attys; Loc 494 Mach Shop; Loc 195 Bridge Ops**

(Seasonal employees are not eligible for City dental coverage)

### COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2007, the City's contribution "...shall not exceed 50% of the maximum City contribution . The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

### COMPUTATION METHOD OF HMO PLAN "EMPLOYEE SHARE"

For 2007, the City's contribution "...shall not exceed 50% of the maximum City contribution. The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

#### Chart I - 2008 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$504.48	\$252.24	<b>\$252.24</b>	\$1,377.55	\$688.78	<b>\$688.77</b>
Basic Plan	\$682.77	\$303.89	<b>\$378.88</b>	\$1,538.75	\$694.38	<b>\$844.37</b>

#### Chart II - 2008 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$26.31	\$6.50	<b>\$19.81</b>	\$90.62	\$18.75	<b>\$71.87</b>
Care-Plus	\$35.18	\$6.50	<b>\$28.68</b>	\$102.47	\$18.75	<b>\$83.72</b>
DentalBlue	\$39.45	\$6.50	<b>\$32.95</b>	\$118.36	\$18.75	<b>\$99.61</b>
First Commonwealth	\$36.76	\$6.50	<b>\$30.26</b>	\$110.91	\$18.75	<b>\$92.16</b>

The Basic Plan "...maximum City contribution" is defined as the single Basic Plan premium less \$75, or the family Basic Plan premium less \$150; For HMOs, the "...maximum City contribution" is equal to the low single or family HMO premium.

When this material was printed, the City had not established Health/Dental terms for 2007 with all employee groups. As a result the above contribution levels may cha